



BOARD HIGHLIGHTS

May 20, 2020 School Board Meeting

During Covid-19 Mitigation, the Board meeting was held in the RHS Large Group Instruction Room (LGI) with social distancing and use of face masks.

*A moment of silence was held in memory of **Mr. Larry Staley**, a retired Reynolds Elementary School teacher who recently passed away on January 29, 2020 at the age of 79. Mr. Staley retired in 1998 with 30 years of service and is survived by Mrs. Carol Staley, a retired Reynolds Jr.-Sr. High School English teacher.*

- **Recognition of Visitors/Public Comment** (*During the Covid-19 Mitigation, Recognitions will include an Honorable Mention and Mailing Certificates of Recognitions to Students.*)

Recognition of Reynolds District 10, Region 2 Raiders Wrestling Team under Direction of Head Coach Casey Taylor:

- **Reynolds Wrestling Team** – District 10, Region 2 Champion Wrestling Team, District 10 Dual Champions, Section, District, and Regional Individual Champions, PIAA Dual Meet State Champions
- **Kane Kettering**, Gr. 10, 106 lbs. – PWCA All-Academic Team Honorable Mention, Varsity Cup All-District – Second Team, Region 2 First Team, Section Champion, District Champion, Region Runner-up and State Qualifier
- **Gary Steen**, Gr. 11, 113 lbs. – Erie Times-News 2019-20 Co-Wrestler of the Year, All-District First Team, Region 2 First Team, Section Champion, District Champion, Regional Champion, and PIAA Champion
- **Cole Bayless**, Gr. 12, 120 lbs. – PWCA All-Academic Team First Team, Varsity Cup All-District – Second Team, Region 2 First Team, Section Champion, District Champion, Regional Runner-up, and PIAA 6th Place
- **Liam Foore** – Gr. 11, 126 lbs. - Sections 4th Place, Districts 4th Place and Regional Qualifier
- **Adam Wilcox**, Gr. 12, 126 lbs. – PWCA All-Academic Team Second Team, and Region 2 Second Team
- **Clayton Rhoades**, Gr. 10, 132 lbs. – Region 2 Second Team
- **Kaeden Berger**, Gr. 11, 138 lb. – All-District First Team, Region 2 First Team, Section Champion, District Champion, Regional Runner-up, and PIAA 5th Place
- **Alex Ischo**, Gr. 11, 145 lbs. – PWCA All-Academic Team Third Team, Region 2 First Team, Section Champion, District 2nd Place, Regional Qualifier
- **Jalen Wagner**, Gr. 9, 152 lbs. –Section 3rd Place, District 7th Place, Regional Qualifier
- **Jordan DeCarmen**, Gr. 11, 160 lbs. – PWCA All-Academic Team Honorable Mention, Region 2 Second Team, Section 3rd Place, District 6th Place, Regional Qualifier
- **Cole Toy**, Gr. 11, 170 lbs. - PWCA All-Academic Team Second Team, All-District First Team, Region 2 First Team, Section Champion, District Champion, Regional 3rd Place, and PIAA 7th Place
- **Bryce McCloskey**, Gr. 12, 182 lbs. – PWCA All-Academic Team First Team, All-District First Team, Region 2 First Team, Section Champion, District Champion, Regional Champion, and State Qualifier
- **Braydon Herbster**, Gr. 12, 195 lbs. – All-District First Team, Region 2 First Team, Section Champion, District Champion, Regional Champion, and State Runner-up
- **Evan Miller**, Gr. 12, 220 lbs. – PWCA All-Academic Team Third Team, Region 2 First Team, Section Champion, District 3rd Place, Regional 3rd Place, and State Qualifier
- **Rocco John-Daniello**, Gr. 11, 285 lbs. – PWCA All-Academic Team Honorable Mention, Region 2 First Team, Section Champion, District 3rd Place, Regional 3rd Place, and State Qualifier

Recognition of Reynolds District 10, Region 4 Girls Basketball All-Star Selections under Direction of Head Coach Doug Dorio:
Halle Murcko, Sophomore – Region Co-Player of the Year and First Team Selection

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

Recognition of Reynolds District 10, Region 2 Boys Basketball All-Star Selections under Direction of Head Coach Dan Kilgore:
Jake Moser, Senior – Second Team

Recognition of Reynolds High School Key Club's PA District Awards under the Direction of Mrs. Karen Sherwood and Mrs. Jane Coburn and Sponsored by Kiwanis Club of Transfer:

- Distinguished Club Award
- 1st Place Highest Club Average per Member Service Hours—101 Hrs./Member
- 3rd Place - Youth Serving Youth Award
- Builders Club Sponsorship Award
- William Brandamore Kiwanis Family Relations Award
- Jules Shalenberger, Junior – Bob Bagan's Unsung Hero Award for Division 1
- 2019-2020 RHS Key Club Distinguished Officer Awards: Distinguished President – Destiny Greene; Distinguished VP – Kaitlyn Herrmann, Distinguished Treasurer – Madison Shine; Distinguished Secretary – Addison Coburn; Distinguished Webmaster – Jacob Bowser; and Distinguished Editor – Aidan Pocza
- [Incoming 2020-2021 RHS Key Club Officers: President – Kaitlyn Herrmann; VP – Kevin Ferguson, Treasurer – Madison Shine; Secretary – Addison Coburn; Webmaster – Jacob Bowser; and Editor – Jacob Reeher]

Recognition of Reynolds High School District 5 and PMEA Band/Chorus Award Recipients under the Direction of Ms. Michelle Morris, Music Teacher/Marching Band Director:

- John Shalenberger, Senior - PMEA District Choir
- Vanessa Fisher, Junior – Mercer Cty. Sr. High Choir and PMEA District Choir
- Rebekah Gaber, Junior – Mercer Cty. Sr. High Band and PMEA District Honors Band and PMEA District Band Festival
- Brooklynn Mariacher, Junior – Mercer Cty. Sr. High Choir, PMEA District Honors Band, and PMEA District Band Festival
- Finn Morgan, Junior –PMEA District Honors Band, PMEA District Band Festival, PMEA Region 1 Band Festival (1st Chair in Virtual Auditions), and PMEA All-State Festival Concert Band (*waiting on Virtual Audition Selections*)
- Kloe Soros, Junior – Mercer Cty. Sr. High Choir
- Madison Shine, Junior – Mercer Cty. Sr. High Choir
- Noah Reynolds, Junior – Mercer Cty. Sr. High Choir
- Joseph Dickson, Junior – Mercer Cty. Sr. High Band
- Addison Coburn, Gr. 9 – Mercer Cty. Sr. High Band, PMEA Sr. High District Honors Band, and PMEA Freshman Band Festival
- Annika Morgan, Gr. 9 – Mercer Cty. Sr. High Band and PMEA Freshman Band Festival
- Lily Wisecup, Gr. 9 – Mercer Cty. Sr. High Choir and PMEA Freshman Choir Festival
- Kaden Drew, Gr. 9 – Mercer Cty. Sr. High Choir and PMEA Freshman Choir Festival
- Makavla Bevan, Gr. 8 – Mercer Cty. Jr. High Band
- Chevenne Kiser, Gr. 8 – Mercer Cty. Jr. High Band
- Alyssa Lynch, Gr. 8 – Mercer Cty. Jr. High Band and Mercer County Band Festival
- Cameron Drew, Gr. 7 – Mercer Cty. Jr. High Choir and PMEA Jr. High Choir Festival
- Hannah Winklevoss, Gr. 7 – PMEA Jr. High Choir Festival and Mercer County Band Festival
- Luke Morris, Gr. 7 – Mercer Cty. Jr. High Choir

➤ Correspondence

- Acknowledged PDE Correspondence Dated 11/27/2019 – Confirmation of Act 1 Tax Rates
- Acknowledged PA Dept. of Agriculture, Bureau of Food Assistance Correspondence Dated 12/26/2019 – Acceptable SEFA and Approval of Single Audit Report

➤ Board Operations

- Elected Mr. Brian Hills as Treasurer for the 2020-2021 Fiscal Year, Effective July 1, 2020
- Appointed SteeleSchneider, Pittsburgh, PA Law Firm as Reynolds School Board Solicitor for 2020-2021 School Year at \$135/Hour as per Letter of Interest

➤ [Board Committee/Board Representative Reports](#)

Academics, Activities, and Transportation Committee

- Anderson’s Bus Interim Agreement

Buildings, Grounds, and Technology Committee

- 2020-21 Technology Capital Projects
- 2020-21 Buildings/Grounds Capital Projects

Finance Committee

- 2020-21 Proposed Final Budget

Personnel & Policy Committee

- Annual Review of Title I Parent Involvement Policies/Admin. Regs.
- Policy Second Readings/Adoptions
- Policy First Readings

➤ [Policies/Procedures/Legal Agreements](#)

- Acknowledged Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement, #918 AR-1 and #918-AR-3 (No Changes)
- Second Readings/Adoptions:

	CATEGORY	DOCUMENT	SECTION	TITLE
<i>Removed for New First Reading</i>	<i>Policy</i>	<i>NEW-006.1</i>	<i>Local Board Procedures</i>	<i>Attendance at Meeting via Electronic Communications</i>
11.2.1	Adm. Reg.	REV - 203.1-AR-2	Pupils	Universal Precautions
11.2.2	Policy	REV - 222	Pupils	Tobacco and Vaping Products
11.2.3	Adm. Reg.	REV - 222-AR-0	Pupils	Tobacco and Vaping Products
11.2.4	Adm. Reg.	REV - 222-AR-1	Pupils	Tobacco and Vaping Products Violation Parental Notification
11.2.5	Policy	REV - 233	Pupils	Suspension and Expulsion
11.2.6	Policy	REV - 323	Admin	Tobacco and Vaping Products
11.2.7	Policy	REV - 423	Professional	Tobacco and Vaping Products
11.2.8	Policy	REV - 523	Classified	Tobacco and Vaping Products
11.2.9	Attachment	REV - 626	Finance	Procurement - Federal Programs
11.2.10	Policy	REV - 707	Property	Use of School Facilities
11.2.11	Adm. Reg.	REV - 707-AR-1	Property	Rules for Use of School Facilities
11.2.12	Policy	REV - 805.2	Operations	School Security Personnel
11.2.13	Adm. Reg.	REV - 805.2-AR-0	Operations	School Security Personnel Training
11.2.14	Policy	REV - 810.1	Operations	School Bus Drivers and School Commercial Motor Vehicle Drivers
11.2.15	Policy	REV - 904	Community	Public Attendance at School Events
11.2.17	Attachment	NEW - 904	Community	Public Behavior at School Events

- First Readings:

	CATEGORY	DOCUMENT	SECTION	TITLE
11.3.1	Policy	NEW 006.1	Local Board Procedures	Attendance at Meeting via Electronic Communications
11.3.2	Attachment	NEW - 335	Admin	The Families First Coronavirus Response Act – Emergency Leave Provisions
11.3.3	Attachment	NEW - 435	Professional	The Families First Coronavirus Response Act – Emergency Leave Provisions
11.3.4	Attachment	NEW - 535	Classified	The Families First Coronavirus Response Act – Emergency Leave Provisions

➤ **Educational Programs/Student Activities**

- Approved Woodring Detective Agency & Security, Meadville, PA for 2020-21 School Yr., \$84 Per Man
 - ✓ Football Games (5 Guards- Varsity, 1 Guard - JV, 1 Guard – Jr. High)
 - ✓ Basketball (2 Guards)
 - ✓ Wrestling Matches (2 Guards)
 - ✓ Miscellaneous Hourly Rate for Special Events (\$22/Hr. per Man)
- Approved Tentative 2020 RHS Graduation List
- Approved Act 80 Days for 2020-21 School Year:
 - ✓ August 26-27, 2020– Act 80 Days for Teacher Training
 - ✓ August 31, Sept. 1-2, 2020– 3 Days for Developmental Assessment for Success for Kindergarten
 - ✓ October 9, 2020 – Act 80 Day for Teacher Training
 - ✓ November 6, 2020 – Act 80 Day for Parent-Teacher Conferences/Teacher Training
- Approved Student and Bus/Van Driver Medical and Dental Providers for 2020-2021 School Year:
 - ✓ Dr. Misco-Shelstak, Hermitage, PA - Student Dental Provider - \$4/Exam
 - ✓ Dr. Eric Mong, Greenville, PA - Student Dental Provider - \$4/Exam
 - ✓ Dr. Jean Wilson, Hubbard, OH - Student Medical Provider - \$15/Exam
 - Sharon Regional Corporate Health Services, Hermitage, PA and Meadville Workplace Health Services, Meadville, PA – Driver Physical Exams (Anderson’s pays for the Exams)
- Approved Reynolds Elementary School 2020-2021 Kindergarten Camp for Five (5) Days, Mon., 8/17/2020– Fri., 8/21/2020 from 9:00 AM until Noon with Staffing to Include: Up to Four (4) Kindergarten Teachers and One (1) School Nurse to be Paid at a Prorated Per Diem Rate and Up to Four (4) Teacher Aides to be Paid at their Regular Hourly Rates. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined
- Approved 2020-21 Student Handbooks: Reynolds Elementary School and Reynolds Jr.-Sr. High School

➤ **Budget and Finance**

- Approved Interim Agreement Regarding Contracted School Transportation between Reynolds School District and A.C. School Services, Inc. d/b/a Anderson Coach & Travel, Greenville, PA, Effective from March 13, 2020 through Remainder of 2019-20 School Year During School Closure Due to Pandemic
- Accepted Mercer County Controller’s Office Audit Report for West Salem Township Tax Collector, Ms. Sandra J. Ohl for Tax Year 2018 (03/01/18 through 01/15/19)
- Approved 2020-2021 Capital Projects Fund Expenditure Budget as Listed:

Technology Capital Projects for 2020-21:

1.	District Wireless Network Replacement	\$ 88,721.52
	(E-Rate possible reimbursement @ 85% = Actual Cost Estimated at \$13,308.23)	

Buildings/Grounds Capital Projects for 2020-21:

1.	HS - Replace Remaining Rugs in Auditorium	\$ 18,000
2.	HS – Remove Rugs in Computer Labs and Install Tile	15,000
3.	ELEM – Install Mixing Valve on Hot Water Heater	6,000
4.	ELEM – Replace Science Lab Rooftop HVAC Unit	10,000
5.	HS – Upgrade Electrical System in 4 Computer Labs	10,000
6.	Install Equipment and Drain System for Equipment Cleaning Station	15,000
7.	ELEM – Seal Coat West Parking Lot	15,000
8.	ELEM – Replace 4 Heat Pumps with Mitsubishi Units	60,000
9.	ELEM – Repairs to Library HVAC Unit	5,000
10.	ELEM – Remove Rugs from 4 Rooms and Replace with Tile	15,000
	TOTAL	\$ 169,000

- Adopted and Approved Advertising of Proposed Final Budget for 2020-2021 Fiscal Year. Millage to be set at **68** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$20,196,068** and revenues of **\$19,568,712**, and use of **\$627,356** from the Fund Balance to balance the General Fund Budget. This budget reflects a **zero** mill increase
- Named Depositories for 2020-2021 Fiscal Year:
 - ✓ General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
 - ✓ Food Service Account –First National Bank of Pennsylvania & PA Local Government Investment Trust
 - ✓ Capital Projects Fund Account- PA Local Government Investment Trust
 - ✓ High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
 - ✓ Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts –PA School District Liquid Asset Fund
- Approved Continuation of USDA “Summer Food Service Program” (SFSP) for Summer 2020 at No Cost to the District, Effective 6/1/2020; Breakfasts (9-11 AM) and Lunches (11 AM- 1 PM) for Children 18 Yrs. and Younger – FREE; Adults - \$3.65
- Approved Renewal of Reynolds School District’s Dental Plan through United Concordia Dental [Alliance Provider Network], Pittsburgh, PA through CM Regent Solutions for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2020 through June 30, 2021 [No Change in Projected Costs]
- Approved Voluntary Student Accident Insurance for 2020-2021 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$60– School-time and \$140 – 24 Hour Coverage [No Change in Cost; Coverages incl. Interscholastic Sports Except Sr. High Football]
- Approved CSIU Software Packages and Rates for 2020-2021 School Year as Presented [Cost Increased 4%]
- Approved Employee Medical Insurance Renewal Rates for the Medical Trust Deposit through Reschini Group as Presented, Effective 7/1/2020 – 6/30/2021, Cost Increased 11.3%

➤ **Personnel**

- Approve Intent to Retire/Resignation(s):
 - Employee: Wolford, Debra, Greenville, PA – *Intent to Retire*
 - Position: Elementary Teacher – 5th Grade
 - Effective: June 1, 2020 (*Last Work Day – May 29, 2020*)
 - Start Date: 08/22/2006 [*14 Yrs. of Service*]

 - Employee: White, Teresa, Greenville, PA – *Resignation*
 - Position: Food Service Employee (4 Hrs./Day)
 - Effective: Retroactive to April 24, 2020

- Approve Employment(s)/Change of Position(s)/Assignment(s):

Employee: Tofani, John – *Continuation of Assignment*
 Position: Secondary Head Teacher
 Building: Reynolds Junior-Senior High School
 Effective: 2020-2021 School Year (One Year Position)
 Salary: In Addition to Base Salary- Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Montesano, Samantha – *Continuation of Assignment*
 Position: Special Education Head Teacher (District-wide)
 Building: Reynolds School District
 Effective: 2020-2021 School Year (One Year Position)
 Salary: In Addition to Base Salary- Stipend of \$1,150 Plus an Amount Equal to \$1.50/Special Education Pupil According to 3rd Day Enrollment Figures

Employee: Shearer, Martina – *Change of Assignment*
 New Position: Elementary Teacher
 Assignment: 5th Grade (*Mrs. Wolford's Vacancy*)
 Former Position: Elementary Special Education Teacher
 Effective: 2020-2021 School Year

- Approve Leave of Absence:

Employee: Employee #373 (*Unpaid Leave of Absence*)
 Position: RESPA – Food Service Employee
 Leave: Unpaid Leave of Absence (*RESPA CBA Article XII, Section D*)
 Effective: One (1) Day (03/14/2020)

- Approve Retirement and Release Agreement between Patricia Wilkin, Secondary Food Service Production Supervisor, and Reynolds School District, Effective Retroactively to March 5, 2020, Years of Service – 27 Yrs (1993-2020)
- Approve District Summer 2020 RESPA Worker List
- Declare Remaining Unfilled Extracurricular Coaching and Advisor Positions Open (Which Have Not Yet Been Posted) for 2020-2021 Athletic/Activity Seasons, With the Exception of All Curriculum Cluster Chairperson Positions, Which Will Not be Filled
- Approve Not Filling the Following Positions for 2020-2021 School Year through Attrition Due to Budgetary Constraints; District to Reassess During 2021-2022 Budget Review: Elementary Assistant Principal Position and Secondary Assistant Principal Position
- Approve Addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List – **2020-21** Athletic/Activity Season Year: Tofani, John, Transfer, PA – 4th Assistant Football Coach, Salary – Step F (\$3,052)

➤ Next Meeting Date:

June 24, 2020

Reynolds School Board Monthly Meeting – **6:00 PM** (*Revised – 4th Weds. of Month*)